	OV	WNERSHIP DISCL	OSURE FORM			
DIVISION OF PU STATE OF NEW 33 W. STATE ST. PO BOX 230 TRENTON, NEW	, 9TH FLOOR JERSEY 08625-0230		BIDDER:			
NAME_	2: Provide below the names, home a additional space is necessary, property HOME ADDRESS		eld and any ownership interes  OFFICE HELD		SHIP INTERES	ST
	Provide below the names, home addresse or greater interest in the firm named abo					
firm, enter "None"	ration or partnership. If additional space below. Complete the certification at the ny, where appropriate, and complete the HOME ADDRESS	bottom of this form. If this form has j		Purchase Bureau in conn	ection with anothe	er bid, T
1. Within the past	five years has another company or c	COMPLETE ALL QUES		above?	YES_	<u>NO</u>
(If yes, complet  2. Has any person	e and attach a separate disclosure j or entity listed in this form or its att ons matter by the State of New Jerse	form reflecting previous ownership achments ever been arrested, char	rged, indicted or convicted in	a criminal or		
	or entity listed in this form or its att overnment from bidding or contract each instance					
involved? (If ye.	ny criminal matters or debarment press, attach a detailed explanation for state or Local license, permit or o	each instance		_		
held or applied	for by any person or entity listed in cifically seeking or litigating the iss	this form, been suspended or revo	oked, or been the subject or an	y pending		
are true and comple obligation from the information contain recognize that I am State at its option, n	N: I, being duly sworn upon my oath, te. I acknowledge that the State of Note date of this certification through the lined herein. I acknowledge that I am subject to criminal prosecution under may declare any contract(s) resulting frized, certify that the information supp	wew Jersey is relying on the information the completion of any contracts with aware that it is a criminal offense to the law and that it will also constitute the contract of this certification void and unention.	to contained herein and therebeth the State to notify the State to make a false statement or missure a material breach of my agreforceable.	y acknowledge that I as e in writing of any cha representation in this ce ement(s) with the State	m under a conti nges to the answ ertification, and i of New Jersey a	nuing vers or f I do so, I and that the
	is made by me are true. I am aware th		s made by me are willfully false	e, I am subject to punish	nment. (Signatu	re)
Address:		PRINT OR TYPE:			(Name)	_
EEIN/CON#.		PRINT OR TYPE:			(Title)	

PB-ODF.1 R4/29/96

Date

#### **DISCLOSURE OF INVESTIGATIONS AND ACTIONS INVOLVING BIDDER**

The bidder shall provide a detailed description of any investigation, litigation, including administrative complaints or other administrative proceedings, involving any public sector clients during the past five years including the nature and status of the investigation, and, for any litigation, the caption of the action, a brief description of the action, the date of inception, current status, and, if applicable, disposition.

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Indicate "NONE" if no investigations were undertaken. Attach additional pages if necessary.

Person or Entity	Date of Inception	Brief Description	Disposition/Status (if applicable)	Bidder Contact Name and Telephone Number for additional information

#### **Litigation/Administrative Complaints**

Indicate "NONE" if no Litigation/Administrative Complaints. Attach additional pages if necessary.

Person or Entity	Date of Inception	Caption of the Action	Brief Description of the Action	Current Status/ Disposition, (if applicable)	Bidder Contact Name and Telephone Number for additional information

#### MACBRIDE PRINCIPLES FORM

## NOTICE TO ALL BIDDERS REQUIREMENT TO PROVIDE A CERTIFICATION IN COMPLIANCE WITH MACBRIDE PRINCIPLES AND NORTHERN IRELAND ACT OF 1989

Pursuant to Public Law 1995, c. 134, a responsible bidder selected, after public bidding, by the Director of the Division of Purchase and Property, pursuant to N.J.S.A. 52:34-12, or the Director of the Division of Building and Construction, pursuant to N.J.S.A. 52:32-2, must complete the certification below by checking one of the two representations listed and signing where indicated. If a bidder who would otherwise be awarded a purchase, contract or agreement does not complete the certification, then the Directors may determine, in accordance with applicable law and rules, that it is in the best interest of the State to award the purchase, contract or agreement to another bidder who has completed the certification and has submitted a bid within five (5) percent of the most advantageous bid. If the Directors find contractors to be in violation of the principles which are the subject of this law, they shall take such action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.

I certify, pursuant to N.J.S.A. 52:34-12.2 that the	entity for which I am authorized to bid:	
 has no ongoing business activities in Northern Irela operation of offices, plants, factories, or similar fa subsidiaries or affiliated companies over which it	cilities, either directly or indirectly, through intern	-
 will take lawful steps in good faith to conduct any the MacBride principles of nondiscrimination in e conformance with the United Kingdom's Fair Em monitoring of their compliance with those princip	mployment as set forth in N.J.S.A. 52:18A-89.8 at ployment (Northern Ireland) Act of 1989, and peri	nd in
Ty that the foregoing statements made by me are true allfully false, I am subject to punishment.	e. I am aware that if any of the foregoing statemen	its made by me
	Signature of Bidder	
	Name (Type or Print)	
	Title (Type or Print)	
	Company Name (Type or Print)	
	Date	

#### AFFIRMATIVE ACTION SUPPLEMENT

AFFIRMATIVE ACTION	TERM CONTRACT - ADVERTISED BID PROPOSAL
DEPT OF THE TREASURY DIVISION OF PURCHASE & PROPERTY STATE OF NEW JERSEY 33 WEST STATE STREET, 9TH FLOOR PO BOX 230 TRENTON, NEW JERSEY 08625-0230	NAME OF BIDDER:

#### SUPPLEMENT TO BID SPECIFICATIONS

#### DURING THE PERFORMANCE OF THIS CONTRACT. THE CONTRACTOR AGREES AS FOLLOWS:

- 1. THE CONTRACTOR OR SUBCONTRACTOR, WHERE APPLICABLE, WILL NOT DISCRIMINATE AGAINST ANY EMPLOYEE OR APPLICANT FOR EMPLOYMENT BECAUSE OF AGE, RACE, CREED, COLOR, NATIONAL ORIGIN, ANCESTRY, MARITAL STATUS, SEX, AFFECTIONAL OR SEXUAL ORIENTATION. THE CONTRACTOR WILL TAKE AFFIRMATIVE ACTION TO ENSURE THAT SUCH APPLICANTS ARE RECRUITED AND EMPLOYED, AND THAT EMPLOYEES ARE TREATED DURING EMPLOYMENT, WITHOUT REGARD TO THEIR AGE, RACE, CREED, COLOR, NATIONAL ORIGIN, ANCESTRY, MARITAL STATUS, SEX, AFFECTIONAL OR SEXUAL ORIENTATION. SUCH ACTION SHALL INCLUDE, BUT NOT BE LIMITED TO THE FOLLOWING: EMPLOYMENT, UPGRADING, DEMOTION, OR TRANSFER; RECRUITMENT OR RECRUITMENT ADVERTISING; LAYOFF OR TERMINATION; RATES OF PAY OR OTHER FORMS OF COMPENSATION; AND SELECTION FOR TRAINING, INCLUDING APPRENTICESHIP. THE CONTRACTOR AGREES TO POST IN CONSPICUOUS PLACES, AVAILABLE TO EMPLOYEES AND APPLICANTS FOR EMPLOYMENT, NOTICES TO BE PROVIDED BY THE PUBLIC AGENCY COMPLIANCE OFFICER SETTING FORTH PROVISIONS OF THIS NONDISCRIMINATION CLAUSE;
- 2. THE CONTRACTOR OR SUBCONTRACTOR, WHERE APPLICABLE WILL, IN ALL SOLICITATIONS OR ADVERTISEMENTS ,FOR EMPLOYEES PLACED BY OR ON BEHALF OF THE CONTRACTOR, STATE THAT ALL QUALIFIED APPLICANTS WILL RECEIVE CONSIDERATION FOR EMPLOYMENT WITHOUT REGARD TO AGE, RACE, CREED, COLOR, NATIONAL ORIGIN, ANCESTRY, MARITAL STATUS, SEX, AFFECTIONAL OR SEXUAL ORIENTATION.
- 3. THE CONTRACTOR OR SUBCONTRACTOR, WHERE APPLICABLE, WILL SEND TO EACH LABOR UNION OR REPRESENTATIVE OR WORKERS WITH WHICH IT HAS A COLLECTIVE BARGAINING AGREEMENT OR OTHER CONTRACT OR UNDERSTANDING, A NOTICE, TO BE PROVIDED BY THE AGENCY CONTRACTING OFFICER ADVISING THE LABOR UNION OR WORKERS' REPRESENTATIVE OF THE CONTRACTOR'S COMMITMENTS UNDER THIS ACT AND SHALL POST COPIES OF THE NOTICE IN CONSPICUOUS PLACES AVAILABLE TO EMPLOYEES AND APPLICANTS FOR EMPLOYMENT.
- 4. THE CONTRACTOR OR SUBCONTRACTOR, WHERE APPLICABLE, AGREES TO COMPLY WITH THE REGULATIONS PROMULGATED BY THE TREASURER PURSUANT TO P.L. 1975, C. 127, AS AMENDED AND SUPPLEMENTED FROM TIME TO TIME AND THE AMERICANS WITH DISABILITIES ACT.
- 5. THE CONTRACTOR OR SUBCONTRACTOR AGREES TO ATTEMPT IN GOOD FAITH TO EMPLOY MINORITY AND FEMALE WORKERS CONSISTENT WITH THE APPLICABLE COUNTY EMPLOYMENT GOALS PRESCRIBED BY N.J.A.C. 17:27-5.2 PROMULGATED BY THE TREASURER PURSUANT TO P.L. 1975, C. 127, AS AMENDED AND SUPPLEMENTED FROM TIME TO TIME OR IN ACCORDANCE WITH A BINDING DETERMINATION OF THE APPLICABLE COUNTY EMPLOYMENT GOALS DETERMINED BY THE AFFIRMATIVE ACTION OFFICE PURSUANT TO N.J.A.C. 17:27-5.2 PROMULGATED BY THE TREASURER PURSUANT TO P.L. 1975, C. 127, AS AMENDED AND SUPPLEMENTED FROM TIME TO TIME.
- 6. THE CONTRACTOR OR SUBCONTRACTOR AGREES TO INFORM IN WRITING APPROPRIATE RECRUITMENT AGENCIES IN THE AREA, INCLUDING EMPLOYMENT AGENCIES, PLACEMENT BUREAUS, COLLEGES, UNIVERSITIES, LABOR UNIONS, THAT IT DOES NOT DISCRIMINATE ON THE BASIS OF AGE, CREED, COLOR, NATIONAL ORIGIN, ANCESTRY, MARITAL STATUS, SEX, AFFECTIONAL OR SEXUAL ORIENTATION, AND THAT IT WILL DISCONTINUE THE USE OF ANY RECRUITMENT AGENCY WHICH ENGAGES IN DIRECT OR INDIRECT DISCRIMINATORY PRACTICES.
- 7. THE CONTRACTOR OR SUBCONTRACTOR AGREES TO REVISE ANY OF ITS TESTING PROCEDURES, IF NECESSARY, TO ASSURE THAT ALL PERSONNEL TESTING CONFORMS WITH THE PRINCIPLES OF JOB-RELATED TESTING, AS ESTABLISHED BY THE STATUTES AND COURT DECISIONS OF THE STATE OF NEW JERSEY AND AS ESTABLISHED BY APPLICABLE FEDERAL LAW AND APPLICABLE FEDERAL COURT DECISIONS.
- 8. THE CONTRACTOR OR SUBCONTRACTOR AGREES TO REVIEW ALL PROCEDURES RELATING TO TRANSFER, UPGRADING, DOWNGRADING AND LAYOFF TO ENSURE THAT ALL SUCH ACTIONS ARE TAKEN WITHOUT REGARD TO AGE, CREED, COLOR, NATIONAL ORIGIN, ANCESTRY, MARITAL STATUS, SEX, AFFECTIONAL OR SEXUAL ORIENTATION, AND CONFORM WITH THE APPLICABLE EMPLOYMENT GOALS, CONSISTENT WITH THE STATUTES AND COURT DECISIONS OF THE STATE OF NEW JERSEY, AND APPLICABLE FEDERAL LAW AND APPLICABLE FEDERAL COURT DECISIONS.

THE CONTRACTOR AND ITS SUBCONTRACTORS SHALL FURNISH SUCH REPORTS OR OTHER DOCUMENTS TO THE AFFIRMATIVE ACTION OFFICE AS MAY BE REQUESTED BY THE OFFICE FROM TIME TO TIME IN ORDER TO CARRY OUT THE PURPOSES OF THESE REGULATIONS, AND PUBLIC AGENCIES SHALL FURNISH SUCH INFORMATION AS MAY BE REQUESTED BY THE AFFIRMATIVE ACTION OFFICE FOR CONDUCTING A COMPLIANCE INVESTIGATION PURSUANT TO SUBCHAPTER 10 OF THE ADMINISTRATIVE CODE (NJAC17:27).

* 1	NO FIRM MAY B	E ISSUED A PURCHASE	ORDER OR CONTRA	ACT WITH THE	STATE UNLESS	THEY COMP	LY WIT	TH THE
ΛF	FIRMATIVE AC	TION RECUI ATIONS						

PLEASE CHECK APPROPRIATE BOX (ONE ONLY)
I HAVE A CURRENT NEW JERSEY AFFIRMATIVE ACTION CERTIFICATE, (PLEASE ATTACH A COPY TO YOUR PROPOSAL).
I HAVE A VALID FEDERAL AFFIRMATIVE ACTION PLAN APPROVAL LETTER, (PLEASE ATTACH A COPY TO YOUR PROPOSAL).
I HAVE COMPLETED THE ENCLOSED FORM AA302 AFFIRMATIVE ACTION EMPLOYEE INFORMATION REPORT.

# INSTRUCTIONS FOR COMPLETING THE AFFIRMATIVE ACTION EMPLOYEE INFORMATION REPORT (FORM AA302)

#### **IMPORTANT:**

READ THE FOLLOWING INSTRUCTIONS CAREFULLY BEFORE COMPLETING THE FORM. PRINT OR TYPE ALL INFORMATION. FAILURE TO PROPERLY COMPLETE THE ENTIRE FORM MAY DELAY ISSUANCE OF YOUR CERTIFICATE.

Item 1 - Enter the Federal Identification Number assigned to the Contractor or vendor by the Internal Revenue Service, or if a Federal Employer Identification Number has been applied for, but not yet issued, write the words "applied for",

If your business is such that you have not, or will not receive a Federal Employee Identification Number, enter the Social Security Number assigned to the single owner or to a partner, in case of partnership.

- **Item 2** Check the box appropriate to your TYPE OF BUSINESS. If you are engaged in more than one type of business, check the predominant one. If you are a manufacturer deriving more than 50% of your receipts from your own retail outlets, check "Retail".
- **Item 3** Enter the total "number" of employees in the entire company, including part-time employees. This number shall include all facilities in the entire firm or corporation.
- **Item 4** Enter the name by which the company is identified. If there is more than one company name, enter the predominant one.
- **Item 5** Enter the physical location of the company, include City, County, State and Zip Code.
- **Item 6** Enter the name of any parent or affiliated company including City, State and Zip Code. If there is none, so indicate by entering "None" or N/A.
- **Item 7** Check the appropriate box for the total number of employees in the entire company. "Entire Company" shall include all facilities in the entire firm or corporation, including part-time employees, not use those employees at the facility being awarded the contract.
- **Item 8** Check the box appropriate to your type of company establishment. Single-establishment Employer shall include an employer whose business is conducted at more than one location.
- **Item 9** If multi-establishment was entered in Item 8, enter the number of establishments within the State of New Jersey.
- $Item\ 10$  Enter the total number of employees at the establishment being awarded the contract.

- **Item 11** Enter the name of the Public Agency awarding the contract. Include City, State and Zip Code.
- Item 12 Enter the appropriate figures on all lines and in all columns. THIS SHALL ONLY INCLUDE EMPLOYMENT DATA FROM THE FACILITY THAT IS BEING AWARDED THE CONTRACT. DO NOT list the same employee in more than one job category.

Racial/Ethnic Groups will be so defined:

Black: Not of Hispanic origin. Persons have origin in any of the Black racial groups of Africa.

Hispanic: Persons of Mexican, Puerto Rican, Cuban or Central or South American or other Spanish culture or origin, regardless of race.

American Indian or Alaskan Native: Persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.

Asian or Pacific Islander: Persons having origin in any of the peoples of the Far East, Southeast Asia, the Indian Subcontinent or the Pacific Islands. This area includes for example, China, Japan, the Philippine Islands and Somoa.

- **Item 13** Check the appropriate box, if the race or ethnic group information was not obtained by 1 or 2, specify by what other means this was done in 3.
- **Item 14** Enter the dates of the payroll period used to prepare the employment data presented in Item 12.
- **Item 15** If this is the first time an Employee Information Report has been submitted for this company, check block "Yes".
- **Item 16 -** If the answer to Item 15 is "No", enter the date when the last Employee Information Report was submitted by this company.
- **Item 17** Print or type the name of the person completing this form. Include the signature, title and date.
- **Item 18** Enter the physical location where the form is being completed. Include City, State, Zip Code and Phone Number.

# State of New Jersey AFFIRMATIVE ACTION EMPLOYEE INFORMATION REPORT

IMPORTANT - READ INSTRUCTIONS ON PRIOR PAGE CAREFULLY BEFORE COMPLETING FORM. TYPE OR PRINT SHARP BALL POINT PEN. FAILURE TO PROPERLY COMPLETE THE ENTIRE FORM MAY DELAY ISSUANCE OF YOUR CERTIFICATE.

SECTION A - COMPANY IDENTIFICATION											
1. FID. NO. OR SOCIAL S	ECURITY	2. TY	YPE OF BUS		71,11 111 1	IDLIVI			F EMPLOY	EES IN THE	ENTIRE
		□ 1	. MFG. $\square$	2. SERVIC	E 🗖 3. WI	HOLESALE	COI	MPANY			
			l. RETAIL	☐ 5. OTH	IER						
4. COMPANY NAME											
5. STREET				CITY		CC	UNTY		STATE	ZIP CODI	E
6. NAME OF PARENT OR	AEEH IATE	D COMP	ANV (IE NO	NE SO IN	DICATE)	C	ITY		STATE	ZIP CODI	F.
o. NAME OF TAKENT OR	AITILIATE	D COMI	ANT (II'NO	NE, SO IN	DICATE)	C.	111		SIAIL	Zii CODi	L
7. DOES THE ENTIRE CO	MPANY HA	VE A TO	TAL OF AT	LEAST 50	EMPLOYE	EES?	☐ YES	□ NO			
8. CHECK ONE: IS THE	COMPANY:		SINGLE-E	ESTABLIS	HMENT EN	MPLOYER	Пи	MULTI-EST	ΓABLISHM	ENT EMPLO	YER
9. IF MULTI-ESTABLISH	MENT EMPI	LOYER, S	STATE THE	NUMBER	OF ESTAB	LISHMENT	S IN N.J. :	[	]		
10. TOTAL NUMBER OF I	EMPLOYEES	S AT THE	ESTABLISI	HMENT W	HICH HAS	BEEN AW	ARDED TH	E CONTRA	ACT: [	]	
11. PUBLIC AGENCY AW	ARDING CC	NTRACT	Γ:			CITY		S	TATE	ZIP COD	Е
				OFF	ICTAT TI	CE ONI V	.7				
DATE RECEIVED			OUT OF ST			SE ONLY		SIGNED	CERTIFI	CATION N	IIIMBER
MO/DAY/YR	COUN		MINORITY		FEMALI		110	STG: (LD	CERTIFI	CHILOTT	CIVIDEI
			CEC	TION D	EMDL	OVMEN	ТЪАТА				
12. Report all permanent, ter	mporary and i	part-time e				OYMEN'		ate figures	on all lines a	and in all colu	ımns. Where there
are no employees in a pa		ory, enter	a zero. Inclu	ide ALL er		ot just those	in minority o	categories, i	in columns 1	, 2, & 3.	
<b>70</b> 7	0.1.1	Col. 2	MPLOYE	ES		MIN ALE	ORITY G	ROUP E		ES (PERM	IANENT)
JOB			Col. 3		M	A I L'					
	Col. 1			BLACK	HISPANIC	AMERICAN	ASIAN	BLACK	HISPANIC	FEMALE AMERICAN	ASIAN
CATEGORIES	TOTAL (Cols. 2&3)	MALE	FEMALE	BLACK			ASIAN	BLACK			ASIAN
CATEGORIES Officials and Managers	TOTAL			BLACK		AMERICAN	ASIAN	BLACK		AMERICAN	ASIAN
CATEGORIES	TOTAL			BLACK		AMERICAN	ASIAN	BLACK		AMERICAN	ASIAN
CATEGORIES Officials and Managers	TOTAL			BLACK		AMERICAN	ASIAN	BLACK		AMERICAN	ASIAN
CATEGORIES Officials and Managers Professionals	TOTAL			BLACK		AMERICAN	ASIAN	BLACK		AMERICAN	ASIAN
CATEGORIES Officials and Managers Professionals Technicians	TOTAL			BLACK		AMERICAN	ASIAN	BLACK		AMERICAN	ASIAN
CATEGORIES  Officials and Managers  Professionals  Technicians  Sales Workers	TOTAL			BLACK		AMERICAN	ASIAN	BLACK		AMERICAN	ASIAN
CATEGORIES  Officials and Managers  Professionals  Technicians  Sales Workers  Office and Clerical	TOTAL			BLACK		AMERICAN	ASIAN	BLACK		AMERICAN	ASIAN
CATEGORIES  Officials and Managers  Professionals  Technicians  Sales Workers  Office and Clerical  Craftworkers (Skilled)	TOTAL			BLACK		AMERICAN	ASIAN	BLACK		AMERICAN	ASIAN
CATEGORIES  Officials and Managers  Professionals  Technicians  Sales Workers  Office and Clerical  Craftworkers (Skilled)  Operatives (Semi-skilled)	TOTAL			BLACK		AMERICAN	ASIAN	BLACK		AMERICAN	ASIAN
CATEGORIES  Officials and Managers  Professionals  Technicians  Sales Workers  Office and Clerical  Craftworkers (Skilled)  Operatives (Semi-skilled)  Laborers (Unskilled)	TOTAL			BLACK		AMERICAN	ASIAN	BLACK		AMERICAN	ASIAN
CATEGORIES  Officials and Managers  Professionals  Technicians  Sales Workers  Office and Clerical  Craftworkers (Skilled)  Operatives (Semi-skilled)  Laborers (Unskilled)  Service Workers	TOTAL			BLACK		AMERICAN	ASIAN	BLACK		AMERICAN	ASIAN
CATEGORIES  Officials and Managers  Professionals  Technicians  Sales Workers  Office and Clerical  Craftworkers (Skilled)  Operatives (Semi-skilled)  Laborers (Unskilled)  Service Workers  TOTAL	TOTAL	MALE	FEMALE		HISPANIC	AMERICAN INDIAN			HISPANIC	AMERICAN	ASIAN
CATEGORIES  Officials and Managers  Professionals  Technicians  Sales Workers  Office and Clerical  Craftworkers (Skilled)  Operatives (Semi-skilled)  Laborers (Unskilled)  Service Workers  TOTAL  Total employment from Previous	TOTAL	MALE			HISPANIC	AMERICAN INDIAN			HISPANIC	AMERICAN	ASIAN
CATEGORIES  Officials and Managers  Professionals  Technicians  Sales Workers  Office and Clerical  Craftworkers (Skilled)  Operatives (Semi-skilled)  Laborers (Unskilled)  Service Workers  TOTAL  Total employment from Previous Report (if any)  Temporary and Part-time Employees	TOTAL (Cols. 2&3)	The da	remale	ll NOT be	included in	AMERICAN INDIAN  the request f	or the categor	ries above.	HISPANIC	AMERICAN INDIAN	
CATEGORIES  Officials and Managers  Professionals  Technicians  Sales Workers  Office and Clerical  Craftworkers (Skilled)  Operatives (Semi-skilled)  Laborers (Unskilled)  Service Workers  TOTAL  Total employment from Previous Report (if any)  Temporary and Part-time Employees  13. HOW WAS INFORMATIO	TOTAL (Cols. 2&3)	The da	TEMALE  ata below sha	II NOT be	included in the BOBTAINE	the request f	or the catego	ries above.  RST EMPL N REPORT	HISPANIC	AMERICAN INDIAN  16. IF NO, DA	ATE OF LAST
CATEGORIES  Officials and Managers  Professionals  Technicians  Sales Workers  Office and Clerical  Craftworkers (Skilled)  Operatives (Semi-skilled)  Laborers (Unskilled)  Service Workers  TOTAL  Total employment from Previous Report (if any)  Temporary and Part-time Employees	N AS TO RAC	The da	TEMALE  ata below sha	II NOT be	included in the BOBTAINE	the request f	or the catego	ries above.  RST EMPL N REPORT	HISPANIC  OYEE (AA.302)	AMERICAN INDIAN  16. IF NO, DA REPORT	ATE OF LAST SUBMITTED
CATEGORIES  Officials and Managers  Professionals  Technicians  Sales Workers  Office and Clerical  Craftworkers (Skilled)  Operatives (Semi-skilled)  Laborers (Unskilled)  Service Workers  TOTAL  Total employment from Previous Report (if any)  Temporary and Part-time Employees  13. HOW WAS INFORMATIO	N AS TO RAC	The da	FEMALE  ata below sha  NIC GROUP II  ORD □ 3. OT	Il NOT be	included in the B OBTAINE	the request f	THIS THE FINFORMATIOUBMITTED?	ries above.	HISPANIC	AMERICAN INDIAN  16. IF NO, DA REPORT	ATE OF LAST
CATEGORIES  Officials and Managers  Professionals  Technicians  Sales Workers  Office and Clerical  Craftworkers (Skilled)  Operatives (Semi-skilled)  Laborers (Unskilled)  Service Workers  TOTAL  Total employment from Previous Report (if any)  Temporary and Part-time Employees  13. HOW WAS INFORMATIO  14. DATES OF PAYROLL PER	N AS TO RAC 2. EMPLOYMI	The date of the control of the contr	FEMALE  ata below sha  NIC GROUP II  ORD 3. OT	Il NOT be	included in the B OBTAINE CIFY)	the request f	THIS THE FINFORMATION UBMITTED?	ries above.  RST EMPL N REPORT	HISPANIC  OYEE (AA.302)	AMERICAN INDIAN  16. IF NO, DA REPORT	ATE OF LAST SUBMITTED
CATEGORIES  Officials and Managers  Professionals  Technicians  Sales Workers  Office and Clerical  Craftworkers (Skilled)  Operatives (Semi-skilled)  Laborers (Unskilled)  Service Workers  TOTAL  Total employment from Previous Report (if any)  Temporary and Part-time Employees  13. HOW WAS INFORMATIO	TOTAL (Cols. 2&3)  N AS TO RAC 2. EMPLOYMI	The date of the control of the contr	FEMALE  ata below sha  NIC GROUP II  ORD 3. OT	Il NOT be	B OBTAINE CIFY)  ATURE SIGNATU	the request f	THIS THE FINANCIAN THE THEORY IN THE PROPERTY	ries above.  RST EMPL N REPORT	OYEE (AA.302) 2. NO	AMERICAN INDIAN  16. IF NO, DA REPORT	ATE OF LAST SUBMITTED DAY   YEAR

#### SUBCONTRACTOR SET ASIDE FORMS

#### **NOTICE TO ALL BIDDERS**

#### NOTICE OF INTENT TO SUBCONTRACT FORM

#### SUBCONTRACTOR UTILIZATION PLAN FORM

Pursuant to Section 3.11 of the Standard Terms and Conditions, <u>any bidder intending to subcontract must also complete the Subcontractor Utilization Plan (Plan)</u>. Bidders are instructed to list *all* proposed subcontractors on the *Plan*. A bidder intending to subcontract must include a completed and signed *Plan* or be subject to rejection of its proposal as non-responsive.

# PROCEDURES FOR SMALL BUSINESS PARTICIPATION AS SUBCONTRACTORS

If the bidder intends to utilize any subcontractors during the course of the contract(s) to be awarded as a result of this Request for Proposal (RFP), the bidder will include small business subcontracting targets pursuant to NJAC 17:13-4. and Executive Order 71. Each bidder is required to make a good faith effort to meet the set-aside subcontracting targets of awarding a total of twenty-five percent (25%) of the value of the contract to New Jersey-based, New Jersey Commerce and Economic Growth Commission-registered (Commerce) small businesses, with a minimum of five (5) percent awarded to each of the three categories set forth below, and the balance of ten (10) percent spread across the three categories. All bidders must complete the Notice of Intent to Subcontract form will be sufficient cause to reject a bidder's proposal as non-responsive.

#### **DEFINITIONS:**

"Small business" means a business that

- is independently owned and operated
- is incorporated or registered in and has its principal place of business located in the State of New Jersey.
- □ Has 100 or fewer full-time employees
- □ Has gross revenues falling in one of the following three categories:
  - 1. 0 to \$500,000 (Category I);
  - 2. \$500,001 to \$5,000,000 (Category II);
  - 3. \$5,000,001 to \$12,000,000 (Category III).

"Commerce-registered" means a small business that meets the requirements and definitions of "small business" and has applied for and been approved by Commerce as a small business.

#### SUGGESTED PROCEDURE TO DEMONSTRATE A GOOD FAITH EFFORT:

If a bidder intends to subcontract, the following actions should be taken to achieve the set-aside subcontracting goal requirements:

- 1. Attempt to locate eligible small businesses in Categories I, II and III appropriate to the RFP;
- 2. Request a listing of small businesses by Category from Commerce;
- 3. Record efforts to locate eligible businesses, including the names of businesses contacted and the means and results of such contacts:
- 4. Provide all potential subcontractors with detailed information regarding the specifications;
- 5. Attempt, whenever possible, to negotiate prices with potential subcontractors submitting higher than acceptable price quotes;
- 6. Obtain, in writing, the consent of any proposed subcontractor to use its name in response to the RFP; and,
- 7. Maintain adequate records documenting efforts to achieve the set-aside subcontracting goals.

Proposals should also contain the following items with the *Plan*, as applicable:

- 1. A copy of Commerce's proof of registration as a small business for any business proposed as a subcontractor; and,
- 2. Documentation of the bidder's good faith effort to meet the targets of the set-aside subcontracting requirement in sufficient detail to permit the Business Unit of the Division of Purchase and Property to effectively assess the bidder's efforts to comply if the bidder has failed to attain the statutory goals.

If awarded the contract, the bidder shall notify each subcontractor listed in the *Plan*, in writing.

NOTE THAT A BIDDER'S FAILURE TO SATISFY THE SMALL BUSINESS SUBCONTRACTING TARGETS OR PROVIDE SUFFICIENT DOCUMENTATION OF ITS GOOD FAITH EFFORTS TO MEET THE TARGETS WITH THE BID PROPOSAL OR WITHIN SEVEN (7) BUSINESS DAYS UPON REQUEST SHALL PRECLUDE AWARD OF A CONTRACT TO THE BIDDER.

Bidders seeking eligible small businesses should contact:

New Jersey Commerce and Economic Growth Commission Office of Small Business 20 West State Street PO Box 820 Trenton, New Jersey 08625-0820

Telephone: (609) 292-2146

Each bidder awarded a contract for a procurement which contains the set-aside subcontracting goal requirement shall fully cooperate in any studies or surveys which may be conducted by the State to determine the extent of the bidder's compliance with NJAC 17:13-1.1 et seg., and this *Notice to All Bidders*.

## **REQUIRED SUBMISSION**

# STATE OF NEW JERSEY DIVISION OF PURCHASE AND PROPERTY (DPP)

## NOTICE OF INTENT TO SUBCONTRACT FORM

THIS **NOTICE OF INTENT TO SUBCONTRACT** FORM MUST BE COMPLETED AND INCLUDED AS PART OF EACH BIDDER'S PROPOSAL. FAILURE TO SUBMIT THIS FORM WILL BE CAUSE FOR REJECTION OF THE BID AS NON-RESPONSIVE.

	DPP Solicitation Number:	DPP Solicitation Title:	
	Bidder's Name and A	ddress:	
INSTRUCTIO	MC. DIFACE CHECK	ONE OF THE BELOW LISTED BOXES:	
	d this contract, I will	engage subcontractors to provide certa	<u>ain goods</u>
CERTIFIED 5	SUBCONTRACTOR U	ENGAGE SUBCONTRACTORS MUST ALS	DPOSALS.
goods and/o		ot intend to engage subcontractors to p	orovide any
ALL BIDDERS CERTIFICAT		END TO ENGAGE SUBCONTRACTORS N	MUST ATTEST TO THE FOLLOWING
engage subco Conditions, I v Property in ac subcontractor	ontractors to provide contractors to provide control submit the <b>Subcor</b> ed vance of any such engines, I will make a good for I will attach to the <b>Plan</b> e	ranted to my firm and if I determine at any ertain goods and/or services, pursuant to Set and the services of tractor Utilization Plan (Plan) for approving agement of subcontractors. Additionally, with effort to achieve the subcontracting seen documentation of such efforts in accordance.	Section 3.11 of the Standard Terms and val to the Division of Purchase and I certify that in engaging et-aside goals established for this
PRINCIPAL (	OF FIRM:		
(Signature	e)	(Title)	(Date)

# REQUIRED SUBMISSION IF BIDDER INTENDS TO SUBCONTRACT

STATE OF NEW JERSEY, DIVISION OF PURCHA	ASE AND PROI	PERTY (DPP)	DPP Sol	licitation No.:		
SUBCONTRACTOR UTILIZATION PLAN (REFERENCED IN RFP STANDARD TERMS AND CONDITIONS)						
NOTE: If utilizing subcontractors, failure to submit this properly completed form will be sufficient cause for rejection of the bid as non-responsive.				DPP Solicitation Title:		
Bidder's Name and Address:				T Indiana Na		
				s Telephone No.:		
			Bidder's	s Contact Person:		
INSTRUCTIONS: List all businesses to I	be used as su	ubcontracto	rs. This forr	m may be duplicated for ex	tended lists.	
SUBCONTRACTOR'S NAME		ERE IF CON				
ADDRESS, ZIP CODE	IS NOT SM	ALL BUSIN		TYPE(S) OF GOODS OR SERVICES TO BE	ESTIMATED VALUE OF	
TELEPHONE NUMBER AND VENDOR ID NUMBER		ATEGORY		PROVIDED	SUBCONTRACTS	
	I	II	III	]		
* For those Bidders listing Small Business Sub- each subcontractor listed. If bidder has not acl effort to do so in the relevant category in accor	hieved establis	shed subcont	racting set-as	ide goals, also attach docume		
I hereby certify that this Subcontractor Utilization Plan (Plan) is being submit notified that it has been listed on this Plan and that each subcontractor has a Additionally, I certify that I shall notify each subcontractor listed on the Plan, documentation available to the Division of Purchase and Property upon requ				in writing, to its name being su if the award is granted to my fi	bmitted for this contract. rm, and I shall make all	
I further certify that all information contained in information in awarding the contract.	l lilis Flair is un	ue anu consc	T AIIU I AUNIO	wiedge that the State will rely t	on the truth of the	
PRINCIPAL OF FIRM:					1	
(Signature)			(Title)		(Date)	

PB-SA-3 Revised 12/03

# **EXECUTIVE ORDER 129 CERTIFICATION**

## SOURCE DISCLOSURE CERTIFICATION FORM

Bidder:	Solicitation Number:	
I hereby certify and say:		
I have personal knowledge of the f behalf of the Bidder.	facts set forth herein and am authorized to	make this Certification on
issued by the Division of Purchase	on as part of a bid proposal in response to and Property, Department of the Treasur requirements of Executive Order 129, iss (hereinafter "E.O. No. 129").	y, State of New Jersey (the
The following is a list of every loca subcontractors.	tion where services will be performed by the	he bidder and all
Bidder or Subcontractor	Description of Services	Performance Location[s] by Country
	t forth in this Certification during the term or extension thereof will be immediately rep Property (the "Director").	
services declared above to be prov prior to a written determination by services or that the failure to shift t Jersey, the Bidder shall be deeme	contract to the Bidder, it is determined the vided within the United States to sources of the Director that extraordinary circumstant the services would result in economic hard in breach of contract, which contract will of the Standard Terms and Conditions.	outside the United States, ces require the shift of Iship to the State of New
	ication is submitted on behalf of the Bidde with knowledge that the Division is relying	
	wledge and belief, the foregoing statemen are willfully false, I am subject to punishn	
Bidder:[Name of	Ourselestes as Fatt 1	
By:	Title:	
Print Name:	Date:	